COMMISSIONER'S CURRENT REVISION KENTUCKY PREVAILING WAGE DETERMINATION LOCALITY NO. 029

Determination No. CR-1-029

Date of Determination: February 7, 2003

This schedule of the prevailing rate of wages for Locality No. 028, which includes Bath, Bourbon, Clark, Harrison, Montgomery and Nicholas Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-1-029.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

CR-1-029 February 7, 2003

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

&

Guy R. Patterson, Jr., Director Employment Standards, Apprenticeship & Training Kentucky Labor Cabinet Joe Norsworthy, Secretary Kentucky Labor Cabinet Frankfort, Kentucky 40601 CLASSIFICATIONS RATE AND FRINGE BENEFITS

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

ASBESTOS/INSULATION WORKERS: BASE RATE \$16.50

FRINGE BENEFITS .50

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

BOILERMAKERS: BASE RATE \$23.95

FRINGE BENEFITS 12.04

BOURBON, HARRISON & NICHOLAS COUNTIES:

BRICKLAYERS: BASE RATE \$20.00

BATH, CLARK & MONTGOMERY COUNTIES:

BRICKLAYERS: BASE RATE \$12.00

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

CARPENTERS:

Carpenters: BUILDING BASE RATE \$16.63

FRINGE BENEFITS 6.08

Piledrivermen: BUILDING BASE RATE \$17.13

FRINGE BENEFITS 6.08

BOURBON, HARRISON & NICHOLAS COUNTIES:

CARPENTERS:

Carpenters: HEAVY & HIGHWAY BASE RATE \$19.95

FRINGE BENEFITS 5.43

Piledrivermen: HEAVY & HIGHWAY BASE RATE \$20.70

FRINGE BENEFITS 5.43

Divers: HEAVY & HIGHWAY BASE RATE \$31.05

FRINGE BENEFITS 5.43

RATE AND FRINGE BENEFITS

CARPENTERS: (Continued)

BATH, CLARK & MONTGOMERY COUNTIES:

CARPENTERS:

Carpenters: HEAVY & HIGHWAY BASE RATE \$13.00

FRINGE BENEFITS 1.90

Piledrivermen: HEAVY & HIGHWAY BASE RATE \$20.20

FRINGE BENEFITS 5.43

Divers: HEAVY & HIGHWAY BASE RATE \$30.30

FRINGE BENEFITS 5.43

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

CEMENT MASONS: BASE RATE \$ 16.00

FRINGE BENEFITS 1.90

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

ELECTRICIANS: BASE RATE \$24.25

FRINGE BENEFITS 8.24

When workmen are required to work from bosum chairs, trusses, stacks, tanks, scaffolds, catwalks, radio and T.V. towers, structural steel (open, unprotected, unfloored raw steel), and bridges or similar hazardous locations where workmen are subject to a direct fall, except where using JLG's and bucket trucks up to 75 feet: Add 25% to workman's base rate for 50 to 75 feet and add 50% to workman's base rate for over 75 feet.

workman's base rate for over 75 feet.

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

ELEVATOR CONSTRUCTORS: BASE RATE \$23.975

FRINGE BENEFITS 6.98

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

GLAZIERS: BASE RATE \$15.45

BOURBON, HARRISON, & NICHOLAS COUNTIES:

IRONWORKERS: BUILDING BASE RATE \$19.31

FRINGE BENEFITS 9.25

CR-1-029

February 7, 2003

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

IRONWORKERS (Continued)

BATH, CLARK, & MONTGOMERY COUNTIES:

IRONWORKERS: BUILDING BASE RATE \$18.16

FRINGE BENEFITS 8.67

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

IRONWORKERS: HEAVY & HIGHWAY BASE RATE \$21.66

FRINGE BENEFITS 10.05

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

LABORERS:

BUILDING GROUP 1:

General laborers, asbestos abatement laborer, toxic waste removal laborer, water boys, tool room checker, carpenter tenders, civil engineer helper, rodman, grade checker, concrete pouring and curing, concrete forms stripping and wrecking, hand digging and backfilling of ditches, clearing of right of ways and building sites, wood sheeting and shoring, signalman for concrete bucket and general cleaning, and environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D:

BUILDING *BASE RATE \$13.78 FRINGE BENEFITS 5.82

BUILDING GROUP 2:

All air tool operators, air track drills, asphalt rakers, tampers, batchers plant and scale man, chain saw, concrete saw, electric hand grinder, all electric bush and chipping hammers, flagmen, forklift operators, form setter (street or highway), metal form setters, heaters, mesh handlers on walkways, streets and roadways outside building, gunnite laborers, hand spiker, introflax burning rod, joint makers, mason tenders, multi-trade tender, pipe layers, plaster tenders, powderman helpers, power driven Georgia buggies, power posthole diggers, railroad laborers, sandblaster laborers, scow man and deck hand, signal man, sweeper and cleaner machines, vibrator operators, walk behind trenching machines, mortar mixer machines, water pumpmen, and environmental laborers - nuclear, radiation, toxic and hazardous waste - Level C:

BUILDING *BASE RATE \$14.18 FRINGE BENEFITS 5.82

FRINGE BENEFITS

BUILDING GROUP 3:

Gunnite nozzleman and gunnite nozzle machine operator, sand blaster nozzleman, concrete or grout pumpman, plaster pumpman:

BUILDING *BASE RATE \$14.38 FRINGE BENEFITS 5.82

6

February 7, 2003

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES LABORERS: (Continued)

BUILDING GROUP 4:

Powderman and blaster, and environmental laborer - nuclear, radiation, toxic and hazardous waste - Level B:

BUILDING

*BASE RATE

\$14.48

FRINGE BENEFITS

5.82

BUILDING GROUP 5:

Caisson holes (6 ft. and over) pressure and free air including tools, and environmental laborernuclear, radiation, toxic and hazardous waste - Level A:

BUILDING

*BASE RATE

\$14.98

FRINGE BENEFITS

5.82

BUILDING GROUP 6:

Tunnel man and tunnel sand miner, cofferdam (pressure and free air), sand hog or mucker (pressure or free air):

BUILDING

*BASE RATE

\$15.28

FRINGE BENEFITS

5.82

*Employees handling chemically treated materials which are harmful to the skin shall receive an additional \$.25 above base rate. Employees working on high work such as towers or smoke stacks, or any type of work fifty (50) feet above the ground or a solid floor shall receive \$.50 above base rate. Employees working on boilers, kilns, melting tanks, furnaces, or when refractory is done using live fires, drying fires, heatups or any hot work shall receive 25% above base rate.

BATH, CLARK, & MONTGOMERY COUNTIES:

LABORERS/HEAVY & HIGHWAY:

HEAVY & HIGHWAY

BASE RATE

\$11.00

FRINGE BENEFITS

1.90

BOURBON, HARRISON, & NICHOLAS COUNTIES:

LABORERS/HEAVY & HIGHWAY:

Group 1:

Aging and curing of concrete (any mode or method), asbestos abatement worker, asphalt plant laborers, asphalt laborers, batch truck dumpers, carpenter tenders, cement mason tenders, cleaning of machines, concrete laborers, demolition laborers, dredging laborers, drill helper, environmental laborer - nuclear, radiation, toxic and hazardous waste - Level D, flagmen, grade

checkers, all hand digging and hand back filling, highway marker placers, landscaping laborers, CR-1-029

February 7, 2003

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

BOURBON, HARRISON, & NICHOLAS COUNTIES LABORERS/HEAVY & HIGHWAY: (Continued)

mesh handlers and placers, puddler, railroad laborers, rip-rap and grouters, right of way laborers, sign, guard rail and fence installers (all types), signal men, sound barrier installer, storm and sanitary sewer laborers, swampers, truck spotters and dumpers, and wrecking of concrete forms:

HEAVY & HIGHWAY

BASE RATE

\$15.88

FRINGE BENEFITS

5.63

Group 2:

Batter board men (sanitary and storm sewer), brickmason tenders, mortar mixer operator, burner and welder, bushammers, chain saw operator, con-crete saw operators, deckhand scow man, dry cement handlers, environ-mental laborers - nuclear, radiation, toxic and hazardous waste - Level C, forklift operators for masonry, form setters, green concrete cutting, hand operated grouter and grinder machine operator, jack hammers, lead paint abatement, pavement breakers, paving joint machine, pipe layers-laser operators (non-metallic), plastic pipe fusion, power driven georgia buggy or wheelbarrow, power post hole diggers, precast manhole setters, walk-behind tampers, walk-behind trenchers, sand blasters, concrete chippers, surface grinders, vibrator operators, wagon drillers:

HEAVY & HIGHWAY

BASE RATE

\$16.13

FRINGE BENEFITS

5.63

Group 3:

Air track driller (all types), asphalt luteman and rakers, gunnite nozzleman, gunnite operators and mixers, grout pump operator, powderman and blaster, side rail setters, rail paved ditches, screw operators, tunnel laborers (free air), and water blasters:

HEAVY & HIGHWAY

BASE RATE

\$16.18

FRINGE BENEFITS

5.63

Group 4:

Caisson workers (free air), cement finishers, environmental laborer - nuclear, radiation, toxic and hazardous waste - Levels A and B, miners and drillers (free air), tunnel blasters, and tunnel muckers (free air):

HEAVY & HIGHWAY

BASE RATE

\$16.78

FRINGE BENEFITS

5.63

BATH, CLARK, & MONTGOMERY COUNTIES:

MARBLE, TILE & TERRAZZO:

Workers:

BASE RATE

\$15.00

FRINGE BENEFITS

2.55

RATE AND FRINGE BENEFITS

BATH, CLARK, & MONTGOMERY COUNTIES MARBLE, TILE & TERRAZZO: (Continued)

Layoutmen: BASE RATE \$15.25

FRINGE BENEFITS 2.55

Finishers: BASE RATE \$9.90

FRINGE BENEFITS 2.55

BOURBON, HARRISON, & NICHOLAS COUNTIES:

MARBLE, TILE & TERRAZZO:

Workers: BASE RATE \$15.00

FRINGE BENEFITS 2.69

Layoutmen: BASE RATE \$15.25

FRINGE BENEFITS 2.69

Finishers: BASE RATE \$9.90

FRINGE BENEFITS 2.69

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

MILLWRIGHTS: BASE RATE \$18.04

FRINGE BENEFITS 6.69

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

OPERATING ENGINEERS:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cfm or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoe type machine, hoist (1 drum when used for stack or chimney construction or repair), hoisting engine (2 or more drums), locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift (regardless of lift height and except when used for masonry construction), all types of boom cats, core drill, hopto, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, Ross carrier, boom, tail boom, rotary drill, hydro

hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, backfiller, gurries, sub-grader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

BUILDING BASE RATE \$19.55

CR-1-029 February 7, 2003

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES OPERATING ENGINEERS: (Continued)

Operators on cranes with boom one-hundred fifty feet (150') and over (including job) shall receive seventy-five (\$.75) above base rate. All cranes with piling leads will receive (\$.50) above bas rate regardless of boom length.

All air compressors (over 900 cfm), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp and over), bull float, finish machine, outboard motor boat, flexplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building materials), hoisting engine (1 drum or buck hoist), forklift (when used for masonry construction, Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor, and caisson drill helper:

BUILDING BASE RATE \$16.81 FRINGE BENEFITS 7.90

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, roller (earth), tamping machine, tractors (under 50 hp), vibrator, oiler, concrete saw, burlap and curing machine, hydroseeder, power form handling equipment, deckhand steersman, hydraulic post driver, and drill helper:

BUILDING BASE RATE \$16.04 FRINGE BENEFITS 7.90

A-Frame Winch Truck, Auto Patrol, Backfiller, Batcher Plant, Bituminous Paver, Bituminous Transfer Machine, All types of Boom Cats, Bulldozer, Cableway, Carry-All Scoop, Carry Deck Crane, Central Compressor Plant Operator, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Paver, Truck-Mounted Concrete Pump, Core Drills, Crane, Crusher Plant, Derrick, Derrick Boat, Ditching and Trenching Machine, Dragline, Dredge Operator, Dredge Engineer, Earth Movers, Elevating Grader and all types of Loaders, Grade-All, Gurries, Heavy Equipment Robotics Operator/Mechanic, Highlift, Hoe-Type Machine, Hoist (two or more drums), Hoisting Engine (two or more drums), Horizontal Directional Drill Operator, Hydraulic Boom Truck, Hydrocrane, Hyster, KeCal Loader, Letourneau, Locomotive, Mechanic, Mechanically Operated Laser Screed, Mechanic Welder, Mucking Machine, Motor Scraper, Orangepeel Bucket, Piledriver, Power Blade, Pumpcrete, Push Dozer, Rock Spreader attached to Equipment, All Rotary Drills, Roller (bituminous), Scarifier, Scoopmobile, Shovel, Side Boom, Subgrader, Tailboom, Telescoping Type Forklift, Tow or Push Boat, Tower Cranes (French, German and other types), Tractor Shovel, Truck Crane, Tunnel Mining Machines including Moles, Shields, or Similar types of Tunnel Mining Equipment:

HEAVY & HIGHWAY BASE RATE \$20.35 FRINGE BENEFITS 7.90 Operators on cranes with booms one hundred fifty feet (150') and over including jib shall receive \$.50 above base rate.

CR-1-029 February 7, 2003

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES OPERATING ENGINEERS: (Continued)

All Air Compressors (over 900 cu. ft. per min.), Bituminous Mixer, Boom Type Tamping Machine, Bull Float, Concrete Mixer (under 21 cu. ft.), Electric Vibrator Compactor/Self-Propelled Compactor, Elevator (one drum or buck hoist), Elevator (regardless of ownership when used to hoist building material), Finish Machine, Firemen, Flex-Plane, Forklift (regardless of lift height), Form Grader, Hoist (one drum), Joint Sealing Machine, Mechanic Helper, Outboard Motor Boat, Power Sweeper (riding type), Roller (rock), Ross Carrier, Skid Mounted or Trailer Mounted Concrete Pumps, Switchman or Brakeman, Throttle Valve Man, Tractair and Road Widening Trencher, Tractor (50 HP and over), Truck Crane Oiler, Tugger, Welding Machine, Well Points, and Whirley Oiler:

HEAVY & HIGHWAY BASE RATE \$17.93

FRINGE BENEFITS 7.90

Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY BASE RATE \$18.31

FRINGE BENEFITS 7.90

Bituminous Distributor, Burlap and Curing Machine, Caisson Drill and Core Drill Helper (track or skid mounted), Cement Gun, Concrete Saw, Conveyor, Deckhand Oiler, Grout Pump, Hydraulic Post Driver, Hydro Seeder, Mud Jack, Oiler, Paving Joint Machine, Power Form Handling Equipment, Pump, Roller (earth), Steermen, Tamping Machine, Tractors (under 50 H.P.) and Vibrator:

HEAVY & HIGHWAY BASE RATE \$17.67

FRINGE BENEFITS 7.90

BOURBON, HARRISON, & NICHOLAS COUNTIES:

PAINTERS: BASE RATE \$14.70

FRINGE BENEFITS 3.06

BATH, CLARK, & MONTGOMERY COUNTIES:

PAINTERS:

Journeyman: BUILDING BASE RATE \$10.48

Journeyman: HEAVY & HIGHWAY BASE RATE \$20.54

CR-1-029

February 7, 2003

CLASSIFICATIONS RATE AND FRINGE BENEFITS

BATH, CLARK, & MONTGOMERY COUNTIES PAINTERS: (Continued)

Bridges: HEAVY & HIGHWAY BASE RATE \$21.88

FRINGE BENEFS 5.78

BATH, CLARK, & MONTGOMERY COUNTIES:

PLASTERERS: BASE RATE \$8.25

BOURBON, HARRISON, & NICHOLAS COUNTIES:

PLASTERERS: BASE RATE \$19.00

FRINGE BENEFITS 2.60

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

PLUMBERS/PIPEFITTERS: BASE RATE \$22.30

FRINGE BENEFITS 7.72

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

ROOFERS: BASE RATE \$13.31

FRINGE BENEFITS 2.13

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

SHEETMETAL WORKERS: BASE RATE \$22.13

FRINGE BENEFITS 7.89

BATH, BOURBON, CLARK, HARRISON, MONTGOMERY & NICHOLAS COUNTIES:

BATH, BOOKBON, CLARK, HARRISON, MONTOCIMENT & MICHOLAG COCKTIES.

SPRINKLER FITTERS: BASE RATE \$24.80

FRINGE BENEFITS 8.50

BATH, CLARK, & MONTGOMERY COUNTIES:

TRUCK DRIVERS:

TRUCK DRIVERS: BUILDING BASE RATE \$ 9.50 FRINGE BENEFITS .72

RATE AND FRINGE BENEFITS

BATH, CLARK, & MONTGOMERY COUNTIES TRUCK DRIVERS: (Continued)

Mobile batch truck tender: HEAVY & HIGHWAY BASE RATE \$14.62

FRINGE BENEFITS 5.92

Greaser, tire changer, and mechanic tender:

HEAVY & HIGHWAY BASE RATE \$14.73

FRINGE BENEFITS 5.92

Single axle dump, flatbed, semi-trailer or pole trailer when used to pull building materials and equipment, tandem axle dump, distributor, and truck mechanic:

HEAVY & HIGHWAY BASE RATE \$14.91

FRINGE BENEFITS 5.92

Mixer: HEAVY & HIGHWAY BASE RATE \$14.94

FRINGE BENEFITS 5.92

Euclid & other heavy earthmoving equipment & lowboy, articulator cat, 5-axle vehicle, winch & a-frame when used in transporting materials, ross carrier, forklift when used to transport building materials, and pavement breaker:

HEAVY & HIGHWAY BASE RATE \$15.01

FRINGE BENEFITS 5.92

BOURBON, HARRISON, & NICHOLAS COUNTIES:

TRUCK DRIVERS:

Truckhelper and warehouseman: BUILDING *BASE RATE \$15.05

**FRINGE BENEFITS 5.65

Driver-3 tons and under, greaser, tire changer and mechanic helper:

BUILDING *BASE RATE \$15.17

**FRINGE BENEFITS 5.65

Driver-over 3 tons, semi-trailer or pole trailer, dump trucks, tandem axle, farm tractor when used to pull building material or equipment:

BUILDING *BASE RATE \$15.28

**FRINGE BENEFITS 5.65

RATE AND FRINGE BENEFITS

BOURBON, HARRISON, & NICHOLAS COUNTIES TRUCK DRIVERS: (Continued)

Driver - concrete mixer trucks (all types, hauling only on job sites), truck mechanics:

BUILDING *BASE RATE \$15.35

**FRINGE BENEFITS 5.65

Driver - Euclid and other heavy earthmoving equipment and lowboy, winch truck and A-Frame and monorail truck when used to transport building materials, fork lift truck when used inside warehouse or storage area:

BUILDING *BASE RATE \$15.45

**FRINGE BENEFITS 5.65

**FRINGE BENEFITS apply to employees who have been employed a minimum of twenty (20) workdays within any ninety (90) consecutive day period for that employer.

Mobile batch truck tender: HEAVY & HIGHWAY BASE RATE \$14.62

FRINGE BENEFITS 5.92

Greaser, tire changer & mechanic tender:

HEAVY & HIGHWAY BASE RATE \$14.73

FRINGE BENEFITS 5.92

Single axle dump, flatbed, semi-trailer or pole trailer when used to pull building materials and equipment, tandem axle dump, distributor & truck mechanic:

HEAVY & HIGHWAY BASE RATE \$14.91

FRINGE BENEFITS 5.92

Mixer: HEAVY & HIGHWAY BASE RATE \$14.94

FRINGE BENEFITS 5.92

Euclid & other heavy earth moving equipment & lowboy, articulator cat, 5-axle vehicle, winch & A-frame when used in transporting materials, ross carrier, forklift when used to transport building materials & pavement breaker:

HEAVY & HIGHWAY BASE RATE \$15.01

FRINGE BENEFITS 5.92

^{*}Employees who perform work either on or hauling to or from any hazardous or toxic waste site will receive \$4.00 in addition to their base rate of pay.